



Food Safety and Quality Policy Statement

The strength and success of our business is based on trust. Customers and end users trust us to produce safe, high quality products, which meet the needs of consumers and comply with all relevant legislation. At Fat Cat Bakery, we feel it is a moral obligation to safeguard each other, our customers, and the environment. Real Foods, Pure Ingredients, Made Simply... more than our mission, words that we live by.

By working closely with both our customers and suppliers, our objective is continual improvement: in our products, procedures and the development of our people.

We require that:

- All employees are made aware of our commitment to food safety and quality. Through relevant ongoing training, all employees will work to consistently to achieve the Company's aims. All employees are provided information, training and tools necessary to do their job in a hygienic manner complying with all company food safety policies and procedures.
- Our bakery items are always produced with industry best practices under sanitary conditions that do not expose them to the risk of contamination.
- Through management leadership, all personnel will accept their responsibilities for ensuring that the Company's quality, safety and hygiene standards are met. Management assumes the role of supervision of our employees for compliance and conformance with these standards. It is the responsibility of senior management to ensure that appropriate resources, including human resources and financial resources, are aligned with continued implementation of this policy across all operations and communication of our policies and standards to all employees.
- We seek long-term suppliers/contractor partnerships that adhere to similar high standards and are committed to socially responsible sourcing, while adhering to all relevant legislation and industry conventions.
- We recognize the effect we can have on the environment, but through conscious raw material sourcing and programs of reduction, reuse and recycling, we aim to minimize the impact.

Questions, or for more information, please contact us directly.

Regards,

A handwritten signature in black ink, appearing to read "Erik Finnerty". The signature is fluid and cursive, with the first name "Erik" being larger and more prominent than the last name "Finnerty".

Erik Finnerty
CEO & Founder